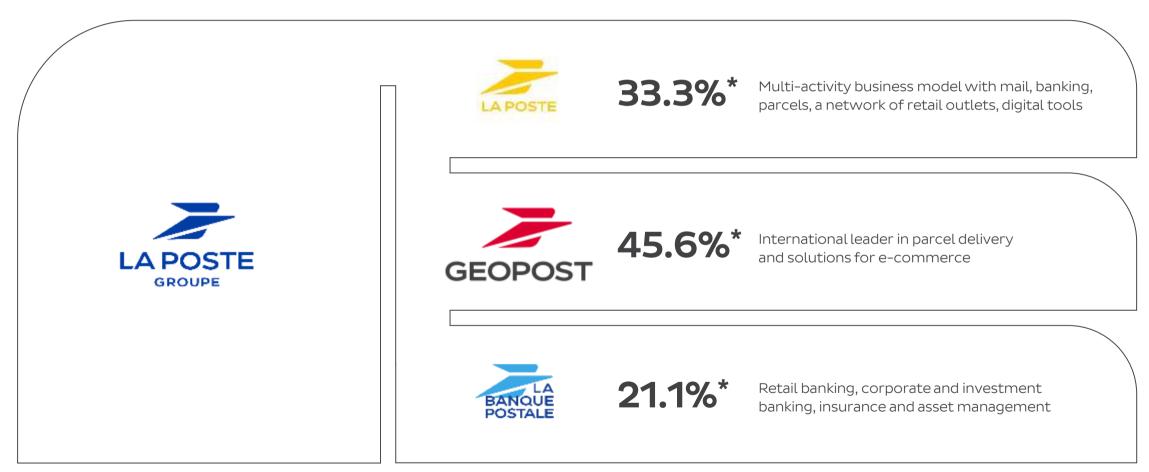


Geopost Corporate Presentation

WE ARE GEOPOST



MEMBER OF LA POSTE GROUP



^{*}share of Groupe La Poste's revenue



OUR KEY FIGURES 2023



15.7 BN €*

Revenue

*Asendia revenue included



108,000

Pickup points worldwide



2.1 BN

Parcels delivered worldwide



57,000

Employees



-25,763 t CO₂e

(vs 2022)

A net-zero CO, emissions target by 2040 approved by the Science Based Targets initiative



WE FOSTER BETTER BUSINESS ACROSS THREE KEY AREAS







DELIVERYBusiness, home, out-of-home delivery

Healthcare, food, same day delivery

SPECIALISED DELIVERY

NEW COMMERCE

E-commerce, digital, data, further expansion



LEADING PLAYER IN EUROPE



#1

France Ireland Lithuania Slovakia Spain #2

Austria
Bulgaria
Estonia
Germany
Italy
Latvia
Poland
Portugal

United Kingdom



1st

cross border road network in Europe 13.6%

overall European CEP market share (in value, 2022 figures)

More than 8 million

parcels delivered per day worldwide



GEOPOST INTERNATIONAL FOOTPRINT

Majority share

Minority share or partners



Europe

Asendia

Aramex

Biocair

DPD, BRT, SEUR

Chronopost

PostNord

Lenton

Africa

Aramex

Biocair

Chronopost Morocco

DPD Laser

Lenton

Middle East

Aramex

Asia

Aramex

Biocair

DTDC

Lenton

Ninja Van

Australia

Aramex

Asendia

Americas

Aramex

Asendia

Biocair

DPD

Jadlog

Lenton

And a wide European coverage:

Austria, Czech Republic, Belgium, Croatia, Estonia, France, Germany, Hungary, Ireland, Latvia, Lithuania, Luxembourg, Netherlands, Poland, Portugal, Slovakia, Slovenia, Switzerland, United Kingdom

















TOGETHER FOR A BETTER TOMORROW

A NET ZERO AMBITION BY 2040, APPROVED BY THE SBTI

Geopost carbon footprint





In 2023, second consecutive year of absolute reduction in GHG emissions with -25,673 tons (-1.4%) compared to 2022

SUSTAINABLE DELIVERY

15.1%

13.6%

LNH low emission transport km

PUD low emission vehicles

9,000

low emission vehicles

* as of end of 2023



^{*}Geopost commits to reduce absolute scope 1 and 2 GHG emissions and absolute scope 3 GHG emissions from fuel and energy-related activities, upstream transportation and distribution and upstream leased assets 43% by FY2030 from a FY2020 base year

^{**}Geopost commits to reduce absolute scope 1, 2 and 3 GHG emissions 90% by FY2040 from a FY2020 base year

TOGETHER FOR A BETTER TOMORROW: SOCIAL RESPONSIBILITY







PARTNERS

- Attractive partner value proposition
- Safe and smooth working experience
- Rewarding good performance
- Driving decarbonisation together

COMMUNITIES

- Supporting communities, we are close to
- Group-wide partnership with European Food Banks Federation
- Country-dedicated programmes
- Local foundations

EMPLOYEES

- Health and safety underpins all our activities
- Robust management of talent pool
- Diversity, equity and inclusion strategy
- Employment engagement barometer



International commitments for improved labour conditions, with Uni Global Union













